

*International Academic Conference Commemorating
the 120th Anniversary of Korea University,
the 30th Anniversary of Graduate School of Labor Studies,
the 60th Anniversary of Research Institute on Labor and Employment*

고려대학교 120주년,
노동대학원 30주년,
노동문제연구소 60주년,
국제학술대회

New Labor Issues in the Transforming Era

전환 시대의 새로운 노동 이슈

Day 1 | 1일차

Oct. 23

2025, Thursday
2025. 10. 23^(목)

9:30 a.m.

to 6:00 p.m.

오전 9:30 - 오후 6:00

Day 2 | 2일차

Oct. 24

2025, Friday
2025. 10. 24^(금)

9:30 a.m.

to 5:30 p.m.

오전 9:30 - 오후 5:30

Place | 장소

International Conference Room(B1), Centennial Memorial Hall, Korea University
고려대학교 백주년기념관 국제원격회의실(B1)

W e l c o m e M e s s a g e

초 · 대 · 의 · 말 · 씀

다가오는 가을, 고려대학교 캠퍼스가 단풍으로 물들 무렵, 한국 노동연구의 역사와 미래가 만나는 뜻깊은 자리에 여러분을 초대합니다.

2025년 올해는 고려대학교 개교 120주년, 노동대학원 개원 30주년, 그리고 노동문제연구소 설립 60주년이 되는 해입니다. 이러한 특별한 해를 맞아, 본교는 “**전환 시대의 새로운 노동 이슈(New Labor Issues in the Transforming Era)**”라는 주제로 국제학술회의를 개최합니다. 이번 국제학술회의는 격변하는 글로벌 노동시장 속에서 노동의 가치와 방향을 재조명하고, 디지털 전환, 인공지능, 이주노동, 불평등, 사회적 대화 등 새로운 과제에 대한 국내외 석학들의 통찰을 공유하는 자리가 될 것입니다.

특히 첫째 날에는 미국, 독일, 일본, 스웨덴, 싱가포르 등 각국의 저명한 학자와 전문가들이 참여하여, 글로벌 노동시장의 변화와 정책적 대응에 대해 폭넓은 논의를 펼칠 예정이며, 둘째 날에는 국내 연구자들이 참여하여 새로운 정부 출범 이후 한국 노동정책의 방향과 과제를 진단합니다.

이번 학술회의는 학문적 성과를 넘어서, 정책적 대안과 사회적 공론의 장을 여는 데 기여할 것입니다. 바쁘시더라도 부디 참석하시어 자리를 빛내 주시고, 함께 사유하고 미래를 조망하는 자리가 되기를 바랍니다.

감사합니다.

2025년 10월 1일

고려대학교 노동대학원장·노동문제연구소장 **김진영**

W e l c o m e M e s s a g e

As the autumn colors grace the campus of Korea University, we warmly invite you to a meaningful gathering that brings together the past and future of labor studies in Korea.

The year 2025 marks the 120th anniversary of Korea University, the 30th anniversary of the Graduate School of Labor Studies, and the 60th anniversary of the Research Institute on Labor and Employment. To commemorate this special occasion, we are pleased to host an international academic conference under the theme “**New Labor Issues in the Transforming Era.**”

In the midst of sweeping global changes, this conference seeks to reexamine the value and direction of labor by engaging with new challenges such as digital transformation, artificial intelligence, migrant labor, inequality, and social dialogue.

On the first day, renowned scholars and experts from countries including the United States, Germany, Japan, Sweden, and Singapore will offer global perspectives on labor market transformations and policy responses. The second day will focus on Korean labor policy, with leading domestic researchers discussing its current state and future tasks following the recent political transition.

We believe this conference will serve not only as an academic milestone but also as a vital forum for generating practical policy alternatives and fostering public discourse. We sincerely hope you will join us and enrich the discussions with your presence and insight.

Thank you.

October 2025

Jinyoung Kim,

Dean, Graduate School of Labor Studies

Director, Research Institute on Labor and Employment

New Labor Issues in the Transforming Era

Day 1. International Session

October 23, 2025 (Thursday) 9:30 a.m. to 6:00 p.m.

9:30 - 10:00

Opening Ceremony

- Dong-One Kim (President, Korea University)
- Jinyoung Kim (Dean, GSLS)
- Young-hoon Kim (Minister of Employment and Labor)
- Kim Ju-young (Democratic Party of Korea)
- Kim Hyeong-dong (People Power Party)

10:00 - 10:25

Keynote Speech: The Korean Labor Society and Future Challenges

- Tac-Gi Kim (Chairman, Central Labor Relations Commission)

10:25 - 10:30

Break & Session Setup

10:30 - 12:30

Session 1. Current Issues in the Global Labor Markets

Chair Kanghyock Koh (Korea University)

- PT 1

Challenges for U.S. Labor Today
Paula Voos (Rutgers University)
- PT 2

Inequality and Labor in Japan
Haksu Oh (Japan Institute for Labor Policy and Training)
- PT 3

Germany’s Labor Market at a Crossroads: Just Transition and Key Challenges
Christoph Heuser (FES Korea)
- Q&A and Discussion with the audience

12:30 - 14:00

Lunch Break

14:00 - 16:00

Session 2. AI, Digitalization, and Labor’s Response

Chair Kwanghyun Kim (Korea University)

- PT 1

AI, digitalization and jobs: Will this time be different?
Sangheon LEE (ILO)
- PT 2

Labour law responses to AI, digitalization and labour market changes in Sweden - A strive for resilience?
Mikael Hansson (Uppsala University)
- PT 3

Shaping a Just AI Transition: Protecting Jobs, Empowering Workers
Shawn Seah (National Trades Union Congress, Singapore)
- Q&A and Discussion with the audience

16:00 - 16:30

Coffee Break

16:30 - 18:00

Session 3. Global Discussion - New Labor Issues in the Transforming Era

Chair Jinyoung Kim (Dean, Graduate School of Labor Studies)

Discussion All Session Speakers and Participants

국민주권정부의 노동정책, 어디로 가야하나?

Day 2. 국내 세션

10월 24일(화) 9:30~17:30

9:30 - 10:00

개회식

- 총장 환영식사 김동원 총장
- 인사말 김진영 노동대학원장
- 축 사 김영훈 노동부장관
- 김주영 의원 더불어민주당
- 김형동 의원 국민의힘

10:00 - 11:30

세션 1. 새정부 공공부문 노사관계 쟁점과 과제

좌장 이종선 고려대 노동대학원 교수

- 발표 1 공공기관의 운영에 관한 법률 개정방향과 과제
라영재 (건국대 교수)
- 발표 2 지방공공기관의 노사관계 개선을 위한 관련법 개정방안
김 철 (사회공공연구원 선임연구위원)
- 토 론 이지웅 (전국공공산업노동조합연맹 위원장)
엄길용 (전국공공운수사회서비스노조 위원장)
노기호 (전국공공기관노동이사협의회 의장)

11:30 - 13:00

세션 2. 새정부 사회적 대화와 초기업 교섭체제 추진전략

좌장 박태주 고려대 노동문제연구소 선임연구위원

- 발표 1 새 정부 사회적 대화와 초기업 교섭 정책을 위한 제언
: 유연한 연계체제, 조정된 협의와 교섭 모델 형성
박성국 (고려대 노동문제연구소 연구위원)
- 발표 2 지역 사회적 대화: 현주소와 향후 과제
채준호 (전북대 교수)
- 토 론 박한진 (한국노총 사무처장)
이창근 (민주노동연구원 연구위원)
이주호 (고려대 노동문제연구소 선임연구위원)

13:00 - 14:00

오찬

14:00 - 15:40

세션 3. 새정부 노사관계 현안 이슈와 해법 모색

좌장 권 혁 고려대 노동대학원 교수

- 발표 1 산업재해 근본 해법 모색
유성규 (성공회대 겸임교수, 공인노무사)
- 발표 2 정년연장의 쟁점과 전망
김성희 (L-ESG평가연구원 원장)
- 발표 3 일터 권리보장 기본법 제정에 관한 검토
박귀천 (이화여대 교수)
- 토 론 정문주 (한국노총 중앙연구원 원장)
김성혁 (민주노총 민주노동연구원 원장)
박태우 (한겨레신문 노동담당 기자)

15:40 - 16:00

휴식

16:00 - 17:30

세션 4. 종합토론 - 이재명 정부 노동정책 어디로 가야 하나?

좌장 이문호 고려대 노동문제연구소 선임연구위원

- 발 표 새정부 국정과제를 통해 본 노동정책 미래
정흥준 (서울과학기술대 교수)
- 토 론 1, 2, 3세션 발표자

Introduction to Speakers at the International Sessions (Day 1)



Paula Voos
(Rutgers University)

Professor Voos teaches at Rutgers University and is a widely published employment relations scholar. Formerly, she was a public member of the New Jersey’s Public Employment Relations Commission. She is a past president of the Labor and Employment Relations Association and the editor of that Associations’ 1994 research volume, Contemporary Collective Bargaining in the United States. She has served on the Ford – United Autoworkers Voluntary Employee Benefit Association’s Board of Trustees, on NJ’s Benefits Review Task Force in 2005, and on the federal Commission on the Future of Worker-Management Relations (the Dunlop Commission) in 1994. She came to Rutgers from the University of Wisconsin in 1998, where she directed the Industrial Relations Research Institute.



Haksu Oh
(Japan Institute for Labor Policy and Training)

Dr. Haksoo Oh is a Project Researcher at the Japan Institute for Labour Policy and Training (JILPT), specializing in industrial sociology and labor-management relations. He earned his Ph.D. in Sociology from the University of Tokyo’s Graduate School of Humanities and Sociology in 2001. Since joining JILPT in 1997, Dr. Oh has conducted extensive research on comparative labor relations between Japan and Korea, non-regular employment, corporate restructuring, and the evolution of employee representation and dispute resolution mechanisms. His work also covers union organization and industrial democracy in East Asian contexts. Dr. Oh has authored numerous policy reports and academic publications within JILPT and is recognized for his sharp insights into the structural transformation of labor relations in the post-industrial era. His participation in international academic conferences is highly anticipated due to his balanced and empirical perspectives on East Asian labor governance.



Christoph Heuser
(FES Korea)

Dr. Christoph Heuser is the Resident Representative of the Friedrich-Ebert-Stiftung (FES) in Seoul, South Korea. From 2020 to 2024, he headed the foundation’s office in São Paulo, Brazil. Since joining FES in 2018, he has served in various roles, including Desk Officer at FES headquarters in Berlin, responsible for Andean Region as well as thematic portfolios such as peace and security, socio-ecological transformation, and media and communication. Before joining FES, Dr. Heuser was a researcher at the German Institute of Global and Area Studies (GIGA) in Hamburg and a lecturer at the University of Hamburg, where he specialized in peace and conflict studies, state-building, and organized crime. He holds a PhD in Political Science from Philipps University Marburg.

Session 2. AI, Digitalization, and Labor’s Response (Day 1)



Sangheon LEE
(ILO)

Sangheon LEE is the Director of the Employment, Job Creation and Livelihoods Department (EMPLOYMENT), which leads the ILO’s action for promoting full and productive employment by developing integrated employment, development and skills policies. He is also the Assistant Director General ad interim for the Jobs and Social Protection Cluster (ADG/JSP) of the ILO. JSP leads and oversees the strategic development and delivery of the ILO’s global programme of work on employment policy, job creation, sustainable enterprises and social protection. It also coordinates the Global Accelerator on Jobs and Social Protection for Just Transitions initiative. Prior to becoming the Director of EMPLOYMENT, he was the Special Adviser to the Deputy Director-General for Policy on Economic and Social Issues (2014-18), and an acting director for Research Department (2017-18). Mr Lee has written extensively on economic, employment and labour issues, including articles in academic journals, as well as edited volumes. Mr. Lee holds a PhD in Economics from Cambridge University.



Mikael Hansson
(Uppsala University)

Mikael Hansson is Professor at the Department of Law, Uppsala University, Sweden. He is a scholar primarily researching ‘Labor Law (Arbetsrätt)’ and labor-related issues within the civil law system. His research topics extend to wage-setting systems, the right to collective action, the boundaries between regulation and self-regulation in the labor market, and labor responsibility in the age of AI and automation. Notable recent publications include “Changing the game on wage setting: recent EU activities on pay and the divided football labor market.” He also serves as the Swedish representative researcher within the Nordic Network of Labour Law Scholars (NNLLS), maintaining close ties with the labor law research network within the Nordic academic community.



Shawn Seah
(NTUC)

Mr. Shawn Seah is the Deputy Director at NTUC Strategy overseeing strategic research studies to identify emerging trends impacting workers and the Labour Movement. He was previously Deputy Director of the Planning, Strategy, and Data Analysis team at NTUC’s Employment and Employability Institute. His past work experiences include corporate and strategic planning, policy formulation, and communications and engagement, with stints in various government ministries, including the Ministry of Manpower and the Ministry of Education. He holds an MSc in Economic History from the London School of Economics and Political Science.